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Quantum Mechanics and Cellular Biology: A Holistic Approach to Remote Work and Achieving Work-Life Balance

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ABSTRACT In this groundbreaking study, an exploration is made of the nexus of quantum mechanics, cellular biology, and the dynamic landscape of remote work. Drawing parallels between the microscopic principles governing quantum phenomena and the intricate processes within cellular biology, we unveil a tapestry of insights that offer profound implications for achieving work-life balance in the digital age. The study synthesizes theoretical frameworks and practical strategies through a comprehensive methodology encompassing literature reviews, interviews with remote work professionals, integration of quantum-cellular insights, expert validation, and ethical considerations. The findings underscore the importance of **Keywords:** fostering connectivity, adaptability, and equilibrium in remote work dynamics. As it Cellular Biology, delves into the quantum-inspired symphony of interconnectedness, suggested Holistic Approach, recommendations provide actionable steps for organizations to navigate the Microscopic Interactions, challenges of remote work, ensuring a harmonious and thriving professional Quantum Mechanics, landscape. This study contributes to the discourse on reshaping the future of work. Remote Work, It is a guiding beacon for individuals and organizations seeking balance in the Work-Life Balance. quantum dance of professional existence.

INTRODUCTION

The advent of remote work has revolutionized the traditional work landscape, offering unprecedented flexibility and presenting challenges to maintaining a healthy work-life balance. To address these challenges, this study turns to the realms of quantum mechanics and cellular biology, seeking inspiration from the fundamental principles governing the microscopic world. This interdisciplinary exploration aims to uncover novel strategies for individuals navigating the complexities of remote work while preserving their overall well-being. In the ever-evolving landscape of the modern workplace, the paradigm of remote work has emerged as a transformative force, reshaping how individuals engage with their professional lives. While the flexibility and autonomy offered by remote work are undeniably empowering, they also pose unique challenges to the delicate equilibrium between one's professional and personal spheres. As the study navigates through this uncharted territory, it gazes at the enigmatic realms of quantum mechanics and cellular biology, seeking inspiration from the fundamental building blocks of existence to unravel the intricacies of remote work dynamics (Vaujany, 2021, Curzi,2020). This interdisciplinary exploration aims to bridge the gap between microscopic and macroscopic perspectives and unveil novel strategies for individuals striving to achieve a harmonious work-life balance in the digital age. The study delves into a discourse where the quantum and the cellular converge to illuminate the path to a more balanced and fulfilling professional existence. The advent of quantum mechanics revolutionized our understanding of the fundamental principles governing the behaviour of matter and energy at the microscopic level (Cottrell, 2019). Simultaneously, advancements in cellular biology have unravelled the intricacies of life processes at the cellular level, shedding light on the molecular machinery that underpins the complexities of living organisms. An interdisciplinary approach has emerged in recent years, exploring the potential connections between quantum mechanics and cellular biology. This synthesis of quantum and biological sciences has opened avenues for contemplating novel perspectives in fundamental science and unexpected areas such as modern workforce dynamics (Jusufi, & Likos, 2009, Gasbarri, 2021).

The rise of remote work as a prominent mode of professional engagement has prompted a reevaluation of traditional paradigms concerning work and life balance. The difficulties of a globalized, digitally interconnected world have compelled individuals and organizations to reassess conventional approaches to productivity, collaboration, and personal well-being (Akhtar, & Hassan, 2021). In this context, the intersection of quantum mechanics and cellular biology offers a holistic framework that extends beyond the confines of scientific inquiry into the practical realms of remote work and the pursuit of a harmonious work-life equilibrium.

This interdisciplinary exploration seeks to uncover potential synergies between the quantum nature of biological processes within cells and the dynamics of remote work environments. Beyond the molecular and physical dimensions, it delves into the psychological and sociological aspects of human experience, contemplating how a holistic understanding of quantum biology might inform strategies for achieving work-life balance in remote professional engagement.

This literature review aims to survey existing research and insights bridging the domains of quantum mechanics, cellular biology, and the contemporary challenges of remote work. By weaving together threads from quantum entanglement to cellular stress responses, the goal is to illuminate potential connections and applications that offer a nuanced understanding of how embracing a holistic perspective can contribute to enhanced well-being, productivity, and collaborative dynamics in the rapidly evolving landscape of remote work (Schwartz,2020, Price, & Eeden-Wharton,2022).

Previous research has primarily focused on the quantum aspects influencing the microcosm or the cellular processes governing life. However, limited attention has been given to the potential synergy between these realms and their relevance to remote work dynamics. This article draws the connections between quantum phenomena, such as entanglement and superposition, and cellular processes, like signal transduction and energy metabolism. By understanding these parallels, we can gain fresh perspectives on optimizing remote work and achieving a harmonious work-life balance. A systematic and exhaustive review of existing literature in quantum mechanics, cellular biology, remote work dynamics, and work-life balance was conducted (Pheng, & Chua,2018, Ashie,2021). This phase aimed to identify fundamental principles and commonalities that could serve as a foundation for our exploration. Peer-reviewed articles, academic publications, and reputable sources were scrutinized to ensure the accuracy and reliability of the information gathered.

MATERIALS AND METHODS

A comprehensive review of existing literature was conducted to explore the intersection of quantum mechanics and cellular biology in the context of remote work. The study involved identifying common principles shared between quantum phenomena and cellular processes. Additionally, interviews with professionals experienced in remote work were conducted to gather insights into practical challenges and potential solutions.

A multifaceted methodology was employed to comprehensively explore the intersection of quantum mechanics and cellular biology in the context of remote work and work-life balance. This methodology sought to integrate theoretical frameworks from both scientific domains with practical insights from professionals engaged in remote work.

Identification of Quantum-Cellular Parallels

Building upon the literature review, efforts were directed toward identifying specific parallels between quantum phenomena and cellular processes. Concepts such as entanglement, superposition, and adaptability in the quantum realm were juxtaposed with cellular functions like signal transduction, energy metabolism, and adaptability in response to environmental changes. This comparative analysis formed the theoretical framework for understanding the potential synergy between the microscopic and macroscopic dimensions.

Interviews with Remote Work Professionals

Qualitative interviews were conducted with professionals experienced in remote work settings to gain practical insights into the challenges and strategies associated with remote work. The participants were selected from diverse industries and roles to ensure a comprehensive understanding of the varied aspects of remote work dynamics. Open-ended questions were used to encourage detailed responses, and thematic analysis was employed to identify recurring patterns and insights.

Integration of Quantum-Cellular Insights with Remote Work Practices

The identified parallels and insights were systematically integrated with established theories and best practices in remote work. This synthesis aimed to bridge the conceptual gap between the microscopic principles and the macroscopic challenges faced in remote work. Strategies for fostering connectivity, adaptability, and overall well-being were developed based on this integration.

Validation through Expert Consultation

To ensure the robustness and practical applicability of the proposed strategies, the synthesized insights were validated through consultation with experts in quantum physics, cellular biology, and organizational psychology. Feedback from these experts provided additional perspectives, refinement of concepts, and validation of the proposed recommendations.

Ethical Considerations

Ethical considerations were paramount throughout the research process. Consent was obtained from interview participants, and their anonymity was preserved. All information gathered was treated with confidentiality and in compliance with ethical research standards.

This comprehensive methodology aimed to provide a nuanced understanding of the intersection between quantum mechanics, cellular biology, and remote work dynamics. By triangulating theoretical frameworks, practical insights, and expert validation, the study sought to contribute a holistic perspective to the ongoing discourse on achieving work-life balance in the era of remote work.

Results and Interpretations

Examining quantum principles and cellular processes reveals striking similarities in interconnectedness and adaptability. Drawing on the concept of quantum entanglement, wherein particles exhibit instantaneous correlations regardless of distance, we can appreciate the importance of maintaining strong connections in remote work teams. Similarly, the resilience and adaptability seen in cellular processes can inform strategies for individuals to adapt to changing work environments. The interpretation is that fostering interconnectedness and adaptability at microscopic and macroscopic levels can enhance the remote work experience.

Table 1: (Juantum	Principles	and	Cellular	Processes	Comparison
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Quantum Phenomena	Cellular Processes
Entanglement	Signal Transduction
Superposition	Energy Metabolism
Quantum Adaptability	Cellular Adaptability
Quantum Tunneling	Cellular Transport
Quantum Uncertainty	Cellular Response Time
Quantum Resonance	Cellular Resilience
Quantum Interference	Cell Division Rate
Quantum Synchronization	Cell Signaling Pathways
Quantum Decoherence	Cellular Homeostasis
Quantum Spin	Cellular Differentiation
Quantum Superfluidity	Cellular Energetic Balance
Quantum Correlations	Cellular Feedback Loops
Quantum Teleportation	Cellular Repair Mechanisms

This table juxtaposes critical quantum phenomena with cellular processes, drawing parallels between the microscopic and macroscopic realms. For instance, the correlation between entanglement and signal transduction highlights the interconnectedness of quantum particles and cellular communication. Superposition in quantum mechanics aligns with the energy metabolism processes in cells, where multiple states coexist simultaneously. This table sets the foundation for understanding the potential synergy between quantum and cellular principles.



Figure 1: Radar Chart for Quantum Principles and Cellular Processes Comparison

Figure 1 is a radar chart visually presenting the similarities between quantum phenomena and cellular processes. A more extended radar arm reflects higher similarity for a specific quantum principle and the

cellular function. Patterns and clusters in the chart indicate potential areas where the two domains intersect, offering insights into shared fundamental codes.

Participant ID	Gender	Industry	Years of Remote Experience
001	Female	Technology	5.0
002	Male	Finance	8.0
003	Non-Binary	Healthcare	3.0
004	Female	Marketing	6.0
005	Male	Education	1.0
006	Male	Consulting	4.0
007	Female	Media	2.0
008	Male	Non-Profit	7.0
009	Female	Retail	4.0
010	Male	Legal	9.0
011	Male	Real Estate	5.0
012	Female	Engineering	6.0
013	Male	Hospitality	2.0
014	Female	Manufacturing	8.0
015	Male	Arts	3.0

Table 2:	Remote	Work	Profess	sionals'	Demographie	Information
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Table 2 provides demographic information of the participants involved in the study. The data includes unique participant age, gender, industry, and years of experience with remote work. This information aids in

understanding the diversity of the participants, ensuring that insights gathered from interviews represent various demographics within the remote work landscape.



Figure 2: Remote Work Professionals' Demographic Information

This bar chart in Figure 2 displays the age distribution of remote work professionals. Each bar's length corresponds to the participant's age, providing a quick overview of the age diversity within the sample. Patterns or clusters in the chart may reveal trends, such as age preferences for remote work or the representation of specific age groups in certain industries.

Participant	Theme 1: Connectivity	Theme 2: Adaptability	Theme 3: Work-Life
ID			Balance
001	High team collaboration	Rapid adaptation to technology changes	Struggling with time management
002	Importance of virtual team- building	Flexibility in work hours	Balancing workload and personal time
003	Challenges in maintaining personal connections	Adaptation to remote healthcare practices	Juggling multiple responsibilities
004	Communication tools impact connectivity	Adaptive project management approaches	Integration of work and personal spaces
005	Remote collaboration challenges	Embracing change in work processes	Setting boundaries for work hours
006	Team cohesion through virtual meetings	Adapting to client needs remotely	Stress management strategies
007	Virtual networking hurdles	Agile work methodologies	Achieving mental well- being
008	Impact of remote work on team dynamics	Adaptation to remote nonprofit operations	Establishing a healthy work-home routine
009	Maintaining social ties virtually	Flexibility in retail scheduling	Managing remote and in- person interactions
010	Collaboration tools and team unity	Adapting to legal consultations online	Prioritizing self-care in work routine
011	Virtual real estate transactions	Agile adaptation to market trends	Separating work and family time
012	Engineering project collaboration online	Adaptation to virtual design tools	Maintaining focus during remote work
013	Virtual hospitality service challenges	Adapting to online customer interactions	Incorporating breaks for well-being
014	Virtual manufacturing processes	Flexibility in production schedules	Balancing production demands and personal life
015	Virtual arts collaborations	Adaptive approaches in creative projects	Nurturing creativity amidst remote work

 Table 3: Interview Themes from Remote Work Professionals

This table organizes themes derived from interviews with remote work professionals. Each participant is associated with critical connectivity, adaptability, and work-life balance themes. For instance, participant 001 emphasizes the importance of high team collaboration for connectivity, while Participant 004 highlights the impact of communication tools on connectivity. This table provides a structured overview of the qualitative insights obtained from professionals.



Figure 3: Interview Themes from Remote Work Professionals

Figure 3 is a stacked bar chart visually representing the distribution of themes (Connectivity, Adaptability, Work-Life Balance) across different participants. Each bar is divided into segments, indicating the proportion of each piece within a participant's interview. Patterns in the chart help identify predominant themes among the participants, shedding light on common challenges and strategies in remote work.

Table 4: Integration of (Luantum-Cellular Insights with Remote Work	Practices
Key Insight	Relevant Quantum Principle/Cellular	Proposed Remote Work Strategy
	Process	
Connectivity is vital	Quantum Entanglement/Cellular	Implement regular virtual team-
for success	Communication	building activities
Adaptability is	Quantum Adaptability/Cellular	Foster an agile project management
crucial in dynamic	Adaptability	approach
environments		
Balancing work and	Quantum Superposition/Cellular	Encourage setting clear boundaries
personal life is	Homeostasis	for work hours
essential		
Effective	Quantum Coherence/Cellular Signaling	Utilize diverse communication tools
communication	Pathways	for effective collaboration
enhances		
connectivity		
Resilience is key to	Quantum Resilience/Cellular Repair	Provide resources for stress
navigating	Mechanisms	management and well-being
challenges		
Embracing	Quantum Uncertainty/Cellular	Encourage creative thinking and
uncertainty leads to	Differentiation	experimentation in remote work
innovation		projects

Here, the integration of quantum and cellular insights with remote work practices is presented. Each critical understanding is linked to a relevant quantum principle or cellular process, providing a theoretical foundation. For example, implementing regular virtual teambuilding activities is aligned with the quantum direction of entanglement and cellular communication processes. This table offers actionable strategies for organizations to enhance their remote work dynamics. It also provides actionable strategies for organizations to improve their remote work dynamics.



Figure 4: Integration of Quantum-Cellular Insights with Remote Work Practices

The bubble chart (Figure 4) illustrates the key insights derived from integrating quantum and cellular concepts with their relevance in remote work practices. Each bubble's size corresponds to the insight's significance, while the X-axis represents the specific vital insights. This chart aids in identifying which insights are most relevant and impactful in the context of remote work strategies.

Expert ID	Quantum Physics	Cellular Biology Expert	Organizational Psychology
	Expert		Expert
001	Validates quantum	Affirms cellular processes	Emphasizes importance of
	principles applicability	relevance	organizational culture in remote work
002	Provides additional	Corroborates cellular	Suggests strategies for fostering
	insights into quantum	processes parallels	psychological safety in remote
	phenomena		teams
003	Highlights practical	Validates cellular	Recommends integrating
	implications of quantum	adaptability concepts	mindfulness practices for work-
	theories		life balance

Table 5: Validation Feedback from Experts

Table 5 shows consolidated feedback from quantum physics, cellular biology, and organizational psychology experts. Each expert validated the applicability of quantum principles and cellular processes to remote work. For instance, Expert 001 validated the application of quantum principles, while the cellular biology expert

affirmed the relevance of cellular processes. The organizational psychology expert emphasized the role of corporate culture in remote work success. This table added credibility to the study by incorporating expert perspectives.

Ethical	Implementation in the Study
Consideration	
Informed Consent	Participants were provided detailed information about the study and consented to interviews.
Confidentiality	All collected data, including participant information, was anonymized and treated with utmost confidentiality.
Privacy Safeguards	Measures were taken to ensure the security and privacy of data throughout the research
Respect for Autonomy	Participants were given the freedom to withdraw from the study at any point without consequences.
Transparency	The research process and methodology were clearly communicated to participants and stakeholders.
Beneficence	Efforts were made to ensure the research contributes positively to the understanding of remote work dynamics.

 Table 6: Ethical Considerations in Research

his table outlines the ethical considerations implemented throughout the research process. Each review, such as informed consent, confidentiality, and privacy safeguards, was detailed in its application. For example, participants were provided with detailed information and had the freedom to withdraw, ensuring respect for autonomy. Ethical transparency was maintained by clearly communicating the research process to participants and stakeholders. This table demonstrates the commitment to ethical research practices in the study.

Discussion of Results

The study's exploration into quantum principles and cellular processes revealed compelling parallels, emphasizing interconnectedness, adaptability, and balance. The comparison presented in Table 1 and visually represented in Figure I effectively showcased these similarities. The radar chart enhanced the visualization, quickly assessing the shared fundamental principles between quantum and cellular domains.

Integrating quantum-cellular insights with remote work practices, as outlined in Table 4 and visually represented in Figure IV, transformed theoretical principles into actionable strategies. Each critical understanding was linked to a relevant quantum principle or cellular process, providing a theoretical foundation for practical recommendations. For instance, implementing regular virtual team-building activities aligns with the quantum focus of entanglement and cellular communication processes.

The results highlighted the significance of fostering interconnectedness and adaptability at microscopic and macroscopic levels to enhance the remote work experience. The proposed strategies offer a roadmap for organizations seeking to navigate the challenges of remote work, ensuring a harmonious and thriving professional landscape.

The comparison in Table 1, the visual representation in Figure I, and the integration of insights with remote

work practices in Table 4 collectively contribute to a compelling narrative. By grounding theoretical principles in practical strategies, the study successfully bridged the gap between the microscopic and macroscopic dimensions, providing a nuanced perspective on achieving work-life balance in the digital age.

CONCLUSION

In unravelling the intricate tapestry woven by the intersection of quantum mechanics, cellular biology, and the dynamics of remote work, the study arrived at the nexus of possibility and pragmatism. This investigation has illuminated the fascinating parallels between the microscopic and macroscopic realms and unearthed practical insights that hold immense promise for the evolving landscape of professional life. The comparison of quantum principles and cellular processes provided a theoretical foundation, revealing the shared principles of interconnectedness, adaptability, and balance in both the quantum and cellular worlds. As the study delved into the real-world experiences of remote work professionals, a mosaic of themes emerged, highlighting the importance of connectivity, adaptability, and the delicate web of work-life balance. These insights were not merely anecdotal; they resonated with the fundamental principles identified in the quantum and cellular domains. Integrating quantumcellular insights with remote work practices yielded actionable strategies, offering a roadmap for individuals and organizations navigating the uncharted waters of remote work. Strategies grounded in entanglement, adaptability, and balance principles can pave the way for resilient and thriving remote work ecosystems. The validation of our findings through expert consultation adds a layer of credibility, affirming the relevance of quantum and cellular principles to the practicalities of remote work. The synergy between quantum physicists, cellular biologists, and organizational psychologists in endorsing approach underscores our the

interdisciplinary potential of our study. As we conclude this exploration, synthesizing theoretical insights, practical strategies, expert validation, and ethical considerations paints a holistic picture of the possibilities. When harmonized with the rhythms of remote work, the quantum and the cellular offer a symphony of interconnectedness, adaptability, and equilibrium. We hope the study sparks further inquiry, inspires innovative approaches, and contributes to the ongoing dialogue on reshaping the future of work. In the dance between the tiny and the vast, we find understanding and a blueprint for a balanced and fulfilling professional existence in the digital age.

RECOMMENDATIONS

Building upon the insights gleaned from the intersection of quantum mechanics, cellular biology, and the nuanced dynamics of remote work, the study proposed a set of recommendations aimed at fostering a thriving and harmonious professional landscape:

- 1. Embrace Quantum-Cellular Strategies: Organizations should integrate the identified quantum-cellular strategies into their remote work policies. This includes fostering connectivity through regular virtual team-building activities, promoting adaptability through agile project management, and emphasizing the importance of balancing work and personal life.
- 2. **Invest in Technology for Connectivity:** Recognizing the importance of connectivity in remote work, organizations should invest in advanced communication tools and collaborative platforms. Facilitating seamless virtual interactions and team connectivity is essential for building a solid remote work culture.
- 3. **Provide Training in Adaptability:** Given the dynamic nature of remote work, organizations should invest in training programs that enhance adaptability skills among their workforce. This includes equipping employees to embrace technological changes, pivot project strategies, and navigate evolving work scenarios.
- 4. Establish Clear Work-Life Boundaries: Encourage employees to set clear boundaries between work and personal life. This involves defining specific work hours, creating dedicated workspaces, and promoting the importance of taking breaks to recharge. Clear boundaries contribute to a healthier work-life balance.
- 5. **Implement Mindfulness Practices:** Incorporate mindfulness practices into the remote work routine. Encourage employees to engage in activities that promote mental well-being, such as meditation, mindfulness exercises, or short breaks for relaxation. Mindful practices can enhance

focus, reduce stress, and improve work-life balance.

- 6. Foster Organizational Culture: Organizations should prioritize fostering a positive and inclusive organizational culture. This involves recognizing and appreciating remote work professionals' diverse backgrounds and experiences. A supportive culture contributes to team members' sense of belonging and well-being.
- 7. **Explore Hybrid Work Models:** Consider adopting hybrid work models that blend remote and in-person work. This approach provides flexibility for employees while maintaining opportunities for face-to-face interactions. Striking the right balance between remote and inperson work can cater to diverse preferences and work styles.
- 8. **Regularly Assess and Adjust Strategies:** Recognize that the remote work landscape is dynamic, and strategies must evolve accordingly. Regularly assess the effectiveness of implemented strategies, gather employee feedback, and be willing to make adjustments. This iterative approach ensures that remote work practices remain aligned with the evolving needs of the workforce.
- 9. **Promote Professional Development:** Support ongoing professional development opportunities for remote work professionals. This includes providing access to training programs, skillbuilding workshops, and resources that empower individuals to navigate the challenges and opportunities of remote work effectively.
- 10. Encourage Peer Support and Mentorship: Facilitate peer support networks and mentorship programs within remote work teams. Encouraging open communication and collaboration among team members fosters a sense of community, where individuals can share experiences and insights and support each other in achieving worklife balance.

By implementing these recommendations, organizations can not only adapt to the evolving landscape of remote work but also contribute to the well-being and success of their workforce in the quantum-inspired journey toward a balanced professional existence.

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